

Plugged In Band Program

Code of Conduct Agreement

updated 8.15

We are thrilled to have the opportunity to make music with you! Plugged In provides a safe, fun, inclusive, supportive environment for our students. This environment enables our students to enjoy the creative process, play their favorite music, gain self-confidence and feel good about taking the musical risks necessary for artistic growth. Most importantly Plugged In creates a space where everyone can be treated equally and be friends.

You are an important part of creating this environment. By participating in Plugged In you agree to play your part in keeping Plugged In a safe, creative space, open to all.

To ensure this, Plugged In staff, students, and alumni have established a ***Code of Conduct***. The Code of Conduct is an agreement about expectations for behavior while participating at any Plugged In program or performance.

Students who violate the Code of Conduct will be subject to disciplinary action, ranging from, but not limited to one or more of the following: verbal warning, parent meeting, short-term or long-term suspensions from programs and performances, or expulsion from the program.

Please read the Code of Conduct Agreement thoroughly and check below to accept the terms of this agreement. If you have questions or concerns about any part of this agreement please contact Dan (Program Coordinator) at, dan@pluggedinband.org before completing your registration.

The Yes's:

- **Be respectful** of all staff members, students, volunteers, interns, and guests.
- **Care** for the instruments, equipment, and building.
 - This includes throwing away all trash (ie. old ear plugs).
- **Support each other** and our differences in race, ethnicity, gender identity, size, sexuality, religion, politics, and economic status.
- **Respect the music**, taste, skill level, and creative efforts of fellow students / band mates.

The No's:

- **No violence of any kind.**
 - This includes play fighting.
- **No drug* / alcohol possession or consumption** on Plugged In premises or at any Plugged In event or performance.
- **No smoking** on Plugged In premises or at any Plugged In event or performance.

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- **No foul or offensive language.**
 - We respect each musician's creativity and understand that many songs contain foul or offensive language. Bands can still perform these songs but must "bleep" offending language.
- **Do not disrupt classes, workshops, or performances.**
 - By talking, playing on instruments, etc.
 - By use of smart-phone.
 - Smart phones are useful when used to look up information, lyrics, tabs, etc. during class time.
 - They become a distraction when students are texting, playing games, listening to other music, etc.
 - If phone use becomes distracting, students will be asked to put the phone away first. If the situation continues the student's phone will be confiscated until class ends. If this becomes a reoccurring situation across multiple class times the phone will be confiscated until student pick-up when the phone will be turned over after a discussion with the parent.
- **No bullying, cyber-bullying, or retaliation.** Plugged In absolutely prohibits bullying, cyber-bullying and retaliation (as defined below).
 - Verbal bullying is saying or writing mean things. Verbal bullying includes:
 - Teasing
 - Name-calling
 - Inappropriate sexual comments
 - Taunting
 - Threatening to cause harm
 - Social bullying, sometimes referred to as relational bullying, involves hurting someone's reputation or relationships. Social bullying includes:
 - Leaving someone out on purpose
 - Telling other children not to be friends with someone
 - Spreading rumors about someone
 - Embarrassing someone in public
 - Creating an unwelcoming or unsafe environment for someone
 - Physical bullying involves hurting a person's body or possessions. Physical bullying includes:
 - Hitting/kicking/pinching
 - Spitting
 - Tripping/pushing
 - Taking or breaking someone's things
 - Making mean or rude hand gestures
 - Retaliation is any form of intimidation, reprisal, or harassment directed against a person who reports bullying, provides information during an investigation of bullying, or witnesses or has reliable information about bullying.

** Many of our students and staff take medication for various needs. If you will be taking a prescribed medication while on Plugged In premises please alert the staff.*

I have read and agree to abide by these guidelines. I understand that any violation of them can lead to suspension or expulsion from any of the programs offered by Plugged In without a refund in tuition.